



**King Mongkut's Institute of Technology Ladkrabang's Announcement on  
Employment Opportunities for Instructors (Academic Institute Employee)  
(2<sup>nd</sup> round, Fiscal-year 2020)**

\*\*\*\*\*

Under the authority of Articles 34 of the King Mongkut's Institute of Technology Ladkrabang Act B.E. 2551 in conjunction with King Mongkut's Institute of Technology Ladkrabang Regulations on Human Resource Management B.E. 2562 and King Mongkut's Institute of Technology Ladkrabang Announcement on Institute Employee Recruitment and Selection B.E. 2559, the Institute has issued the qualifications and selection processes.

**1. Open positions**

<b>1.1 Instructor</b>	<b>27 positions</b>
1) Faculty of Science	2 positions
2) Faculty of Liberal Arts	2 positions
3) Faculty of Medicine	5 positions
4) Faculty of Engineering	3 position
5) Faculty of Agricultural Technology	2 positions
6) Faculty of Industrial Education and Technology	2 positions
7) Faculty of Information Technology	1 position
8) Faculty of Administration and Management	2 positions
8) Institute of Music Science and Engineering	2 positions
9) College of Educational Innovation Research	1 position
10) Prince of Chumphon Campus	5 positions

Fore more information about specific qualifications, see the attachment.

**2. General and specific qualifications**

To be eligible to apply for open positions, applicants must not have a prohibited characteristic under Item 10 of King Mongkut's Institute of Technology Ladkrabang Regulations on Human Resource Management B.E. 2562.

**10.1 General qualifications**

- (1) All national
- (2) aged above 18
- (3) venerating the constitutional democracy
- (4) having other qualifications specified by the Human Resource Committee

**10.2 Prohibitions**

- (1) being a holder of a political position or a political party member;
- (2) being an incompetent person, quasi-incompetent person, insane or mentally disabled person, or suffering from a disease prescribed by Teacher Civil Service and Educational Personnel or the Human Resource Committee, KMITL;

(3) being suspended from government service or temporarily discharged from government service under this Regulation or other laws;

(4) being morally defective to the extent of being socially objectionable;

(5) being political party committee, or holding a political party administrative position, or being political party staff;

(6) being adjudged bankrupt;

(7) having been imprisoned by final sentence of imprisonment for a criminal offence, with the exception of sentences for offences committed negligently or minor offences;

(8) having been punished by discharge, dismissal or expulsion from a state enterprise or other state agencies;

(9) having been punished by discharge or dismissal for breach of discipline under this Regulation or other laws;

(10) having cheated in an entrance examination for the government service or other state agencies;

(11) being former employee or civil servant at the Institute who were removed from employment because of early retirement or being unable to pass a performance evaluation;

(12) other prohibitions as specified by the Human Resource Committee.

Applicants who are under the prohibitions in 10.2 (1) may apply for the position. Successful applicants must withdraw their political position before being officially appointed.

### **3. English Proficiency Requirements**

3.1 To be eligible to apply for instructor position, applicants who have graduated from institutions in Thailand must provide proof of adequate English language proficiency. The English test must not be more than 2 years old.

#### **3.1.1 TOEFL**

(1) TOEFL (Paper Based)	No less than 500
-------------------------	------------------

(2) TOEFL (Computer Based)	No less than 173
----------------------------	------------------

(3) TOEFL (Internet Based)	No less than 61
----------------------------	-----------------

3.1.2 IELTS	No less than 5.0
-------------	------------------

3.1.3 CU-TEP	No less than 60
--------------	-----------------

3.2 Applicants who have graduated abroad are not required to submit English proficiency score.

3.3 Applicants who have worked as full-time instructors in other higher institution are not required to submit English proficiency score.

#### 4. Documents

- 4.1 A completed application form;
- 4.2 **Copies of Bachelor, Master, and Doctoral degree certificates or certificates of graduation approved by the university council;**
- 4.3 Copies of Bachelor, Master, and Doctoral degree transcripts;
- 4.4 Copies of transcripts in English (except those who have graduated abroad);
- 4.5 Copies of the national ID card;
- 4.6 Copies of the house registration;
- 4.7 Copies of military exemption or military service certificate (male applicants only);
- 4.8 Copies of medical certificate no more than one month old;
- 4.9 Resume or CV;
- 4.10 A certificate of employment (for applicants who have worked or are working as full-time instructors in other university) (if applicable);
- 4.11 Other relevant documents such as the marriage certificate, the certificate of change of name (if applicable).
- 4.12 One 1" x 1" photo (no older than six months). The photo must be in full-face view directly facing the camera, without a hat or glasses.

**Note:** (1) Please certify and sign all document copies and combine them into a single PDF file. Attach photo to an application form. All document copies must be arranged in order from 4.1 to 4.12.

(2) If any of the required documents are not submitted, applicants will be disqualified.

#### 5. Application fee

The application is 300 baht. The fee is non-refundable in any circumstances.

#### 6. Terms and conditions

6.1 Applicants are responsible for checking and verifying that they meet qualifications and do not have a prohibited characteristic. **They must complete the application form truthfully and submit all required documents.** All document copies must be certified and signed by an applicant. **Should an applicant fail to do so, or submit false or falsified documents, he/she will be disqualified.**

6.2 Applicants are required to follow the Institute's announcements.

6.3 On their appointment day, successful applicants must not be employed by central or local governmental sectors, state enterprise or other state agencies.

6.4 The Electronic Transactions Act, B.E. 2544 as amended by the Electronic Transactions Act, (No. 2) B.E. 2551 shall be applied to this application process. Should an applicant intend to provide false or falsified information and documents, he/she may be subject to the Criminal Code Section 137.

## **7. Timeline and application processes**

7.1 The application period is from April 21, 2020 to June 19, 2020. Those who are interested can apply by sending the application package to [hr@kmitl.ac.th](mailto:hr@kmitl.ac.th). Those who are qualified and wish to apply for the open positions should follow these steps.

(1) download an applicant form from [hr.kmitl.ac.th](http://hr.kmitl.ac.th);

(2) complete the form and submit the application package and proof of payment of application fee to [hr@kmitl.ac.th](mailto:hr@kmitl.ac.th). The email subject must be “Applying for an instructor position—your name”. Please call 02-329-8000 ext. 3272 for more information.

**Note:** If applicants are living abroad, they may pay the application fee on the interview day. However, they are required to inform the Institute about the late payment and this will be considered on a case-by-case basis. Applicants will receive a confirmation email if their request for late payment is approved.

7.2 The application fee should be paid via a mobile banking application and a payment proof must be submitted along with the application package. The application remains incomplete until the application fee is paid.

### **Payment via bank transfer**

**Bank:** Siam Commercial Bank, King Mongkut's Institute of Technology Ladkrabang Branch

**Bank account name:** King Mongkut's Institute of Technology Ladkrabang

**Bank account number:** 088-2-11066-5      **Bank account type:** saving

## **8. Announcement of eligible applicants**

List of eligible applicants, together with information of test date, will be announced on **June 25, 2020** on [www.hr.kmitl.ac.th](http://www.hr.kmitl.ac.th).

## **9. Selection method (200 points)**

Applicants' knowledge and skills will be evaluated through interviews or practices or other means deemed appropriate by the selection committee. The average score of successful applicants must not be lower than 60 percent.

## **10. Appointment**

Due to the COVID-19 pandemic and a nationwide State of Emergency declared by the government on March 25, 2020, the appointment of successful applicants is postponed until the situation is better.

## **11. Employment terms and conditions**

Successful applicants will receive two letters from the Institute. The first is a letter requesting criminal background check. The applicants bring this letter to request the background check at the police station located in the same district in which the applicants' house address is registered

or at the Royal Thai Police Headquarters (as the case may be). The second is a letter requesting a mental health assessment at the hospital. If the applicants are declared to have the “mental health disorder” or the mental state that “affects the performance” and found to have “criminal record”, their employment will be terminated.

## 12. Salary and remuneration package

### 12.1 Starting monthly salary for instructors (academic Institute employees)

- Doctoral degree holder 32,760 baht
- Master's degree holder 27,300 baht

### 12.2 Remuneration package

- Provident fund
- Group life insurance (including a coverage for spouse and no more than 3 children)
- Outpatient medical fee reimbursement
- Dental fee reimbursement
- Annual medical check up
- Child delivery fee reimbursement
- Children tuition fee support
- Death benefits
- Group accident insurance (coverage for parents)
- Medical fee reimbursement (for parents)
- Severance pay

In addition, terms and conditions for remuneration package are stipulated by King Mongkut's Institute of Technology Ladkrabang. Institute employees are not subject to the Social Security law, except those who participate in the Social Security system.

Announced on April 20, 2020

*C. Laosinwattana*

(Assoc. Prof. Dr. Chamroon Laosinwattana)

Executive Vice President for Human Resource Development  
For the President

Attachment  
Employment Opportunities for Instructors (Academic Institute Employee)  
(2<sup>nd</sup> round, Fiscal-year 2020)

---

**1. Faculty of Science**

**2 positions**

Specific qualifications

**Position 1,** Department of Chemistry (Organic Chemistry)

1) Earned a doctoral degree abroad or a doctoral degree from international programmes offered by institution in Thailand in the following fields;

Organic Chemistry

Applied Chemistry

Chemistry

Medicinal Chemistry

Other related fields

2) Have academic works or papers on organic chemistry published in high-quality international journals;

3) Have the ability teach and convey knowledge to the students and the ability to conduct classes in English;

4) Have a potential to build international collaboration.

**Position 2,** Department of Chemistry (Environmental Science)

1) Earned a doctoral degree abroad in the following fields;

Environmental Engineering

Environmental Science

Environmental Chemistry

Environmental Technology

Other related fields

2) Have the ability teach and convey knowledge to the students and the ability to conduct classes in English;

3) The followings are considered an advantage;

- Have academic works or papers on environmental science published in high-quality international journals;
- Have the expertise on the environmental impact assessment;
- Have the ability to work as the environment management system audit;
- Have a potential to build international collaboration

**2. Faculty of Liberal Arts**

**2 positions**

Specific qualifications

Department of Languages (Chinese) (Chinese national)

1) Earned a doctoral or master's degree in  
Chinese

Teaching Chinese as a Foreign Language

Chinese Studies

Chinese and Applied Linguistics

Other related fields

(2) Have published research/academic paper(s) which is not part of thesis submitted in partial fulfillment of the degree requirements.

### 3. Faculty of Medicine

**5 positions**

Specific qualifications

1) Earned a Doctor of Medicine and other certificates or a PhD in Medical Science

- Internal Medicine including Medical Sub-Specialties
- Surgical Specialties including Orthopedics, Ophthalmology, Otolaryngology, Head and Neck surgery
- Pediatrics
- Obstetrics and Gynecology
- Family Medicine or Rehabilitation Medicine
- Anatomical Pathology, Clinical Pathology or Laboratory Medicine
- Radiology or Nuclear Medicine
- Psychiatry or Clinical Psychology

2) English language requirements

(1) TOEFL

TOEFL (Paper Based)

No less than 550

TOEFL (Internet Based)

No less than 80

(2) IELTS Academic

No less than 6.5

### 4. Faculty of Engineering

**3 positions**

Specific qualifications

**Position 1**, School of International & Interdisciplinary Engineering Programs **1 position**

- 1) Earned a doctoral degree in Engineering;
- 2) Have working experience and/or outstanding academic works in the field of study.

**Position 2**, Department of Industrial Engineering

**2 positions**

1) Earned a doctoral degree in

Industrial Engineering

Production Engineering

Materials Engineering

Materials Science

Manufacturing Engineering

Operations Research

Logistics and Supply Chain Management

Other related fields

2) Emphasize field of research : Industrial Engineering, Automation, Robotics,

Materials Engineering, Advanced Manufacturing or Manufacturing Technology,

Data Science or Data Analytics, Logistics and Supply Chain or Human Machine

Interface



**5. Faculty of Agricultural Technology****2 positions**

Specific qualifications

**Position 1, Department of Plant Production Technology**

- 1) Earned a doctoral/master's degree in  
Landscape Architecture, Horticulture, or other related fields;
- 2) Have the expertise in garden design.

**Position 2, Department of Plant Production Technology**

- 1) Earned a doctoral degree in  
Agricultural Science, Plant Science, Agronomy
- 2) Have the expertise in cytogenetics or plant breeding

**6. Faculty of Industrial Education and Technology****2 positions**

Specific qualifications

**Position 1, Department of Engineering Education**

- 1) Earned a doctoral degree in  
Industry Robotics  
Automation  
Mechatronics  
Other related fields
- 2) One of the degrees (Bachelor, Master's, Doctorate) earned must be equivalent to the degree in Robotics, Industry Robotics, Automation, Automatic Control, or Mechatronics

**Position 2 Department of Industrial Education**

- 1) Earned a doctoral degree or its equivalent in  
Curriculum and Instruction  
Curriculum Research and Development.  
Educational Administration  
Management  
Educational Technology  
Educational Innovation  
Other related fields
- 2) Have at least 3 papers, which are not part of thesis submitted in partial fulfillment of the degree requirements, published in accordance with the criteria for academic title appointment in the last 5 years, and one of the published paper must be a research study.

**7. Faculty of Information Technology****1 position**

Specific qualifications

- 1) Earned a doctoral degree in  
Information Technology  
Computer Science  
Computer Engineering  
Information Systems/MIS  
Other related fields



2) Having knowledge, skills and/or experiences in the following fields will be considered an advantage;

- Digital Business, Finance Technology, Marketing Technology, Digital Transformation
- Multimedia Development, Animation, Computer Games
- User Experience Design, User Interface Design
- Data Science, Business Analytics
- Application Programme Development, Software Engineering

#### **8. Faculty of Administration and Management**

**2 positions**

Specific qualifications

**Position 1** Earned a doctoral degree in  
Business Administration  
Management  
Accounting Finance  
Industrial Management  
Emphasize Technology Management or Entrepreneur

**Position 2** Earned a doctoral degree in  
Business Administration  
Management  
Earned any degree from abroad

#### **9. Institute of Music Science and Engineering**

**2 positions**

Specific qualifications

**Position 1** Earned a doctoral degree in  
Electrical Engineering  
Electronic Engineering,  
Communication Engineering  
Computer Engineering  
Entrepreneurship  
Other related fields

**Position 2** Earned a doctoral degree in  
Audio/ Music/ Sound Engineering  
Acoustical Engineering  
Entrepreneurship  
Other related fields

#### **10. College of Educational Innovation Research**

**1 position**

Specific qualification

- 1) Earned a doctoral degree in Innovation Management and Industry or other related fields.

**11. Prince of Chumphon Campus (Chumphon Province)****5 positions**

Specific qualifications

**Position 1** Earned a doctoral degree in**2 positions**

Marketing, Finance and Banking, Economics, Accounting

Hospitality and Tourism

Logistics and Supply Chain Management

Other related fields

**Position 2** Earned a doctoral degree in Electronic Engineering or related fields**Position 3** Earned a doctoral degree in

English, English for Professions, English for Business, English Literature

Linguistics, Applied Linguistics

English Language Teaching

Other related fields (applicants must hold a Bachelor degree in English)

**Position 4** Earned a doctoral degree in Fisheries Science or related fields